

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board is committed to fostering caring, safe, inclusive and accepting learning and teaching environments for all students, staff, parents/guardians and community members involved in Board and school programs, events and activities.

If the Niagara Catholic District School Board enters into an agreement with another person, organization or entity, other than a board, with respect to the use of a school property or building operated by the Board, the Board will require that the person, organization or entity will uphold Board Policies, Administrative Procedures, Protocols and the standards that are consistent with the provincial, Board, and local Codes of Conduct.

The Niagara Catholic District School Board has established Policies and Administrative Procedures linked to this Safe and Accepting Schools Policy, which foster increased respect, responsibility and civility in compliance with current legislation. The Board will provide professional development for staff to support prevention of inappropriate student behaviour and strategies for promoting positive school climate.

Therefore, the Niagara Catholic Safe and Accepting Schools Policy and Administrative Procedures will:

- create schools that are caring, safe, inclusive and accepting of all students, staff, parents/guardians; and members of the school community by implementing Board Policies and Administrative Procedures;
- provide students with a caring, safe, inclusive and accepting learning and teaching environment;
- promote a positive school climate in all schools and prevent inappropriate behaviour, including but not limited to, bullying, sexual assault, gender-based violence and incidents based on homophobia;
- address, report, and respond to inappropriate student behaviour in accordance with Board Policies and Administrative Procedures and promote early prevention, intervention and supports;
- provide support to students who are impacted by the inappropriate behaviour of other students; and
- establish progressive disciplinary approaches that promote positive behaviour with measures that include appropriate consequences and supports for students to address inappropriate behaviour.

The Director of Education will ensure the implementation of policies and administrative operational procedures linked to the Safe and Accepting Schools Policy.

## References

- <u>Accepting Schools Act</u>
- Accessibility for Ontarians with Disabilities Act 2005
- Caring and Safe Schools in Ontario
- <u>Child & Family Services Review Board</u>
- Child, Youth and Family Services Act 2017
- Education Act and Regulations
- Municipal Freedom of Information and Protection of Privacy Act
- Ontario Catholic School Graduation Expectations
- Ontario Human Rights Code

- <u>Policy/Program Memorandum 120: Reporting Violent Incidents to the Ministry of Education</u>
- <u>Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes</u> of Conduct-Issued October 17, 2018
- <u>Policy/Program Memorandum 144: Bullying Prevention and Intervention-Issued October 17,</u> 2018
- <u>Policy/Program Memorandum 145: Progressive Discipline and Promoting Positive Student</u> <u>Behaviour – Issued October 17, 2018</u>
- <u>Provincial Code of Conduct</u>
- <u>Regulation 472/07: Behaviour, Discipline and Safety of Pupils</u>
- Smoke-Free Ontario Act 2017

## Niagara Catholic District School Board Policies/Procedures and Documents

- Access to School Premises (302.6.3) Administrative Operational Procedures
- o <u>Accessibility Standards Policy (800.8)</u>
- o <u>Bullying Prevention and Intervention Policy (302.6.8)</u>
- <u>Catholic School Councils (800.1) Administrative Operational Procedures</u>
- o <u>Code of Conduct Policy (302.6.2</u>)
- <u>Complaint Resolution Policy (800.3)</u>
- o Criminal Background Check (302.6.7) Administrative Operational Procedures
- Dress Code Secondary Uniform Policy (302.6.6)
- o <u>Elementary Standardized Dress Code Policy (302.6.10</u>)
- o Electronic Communications System (Students) (301.5) Administrative Operational Procedures
- o <u>Equity and Inclusive Education Policy (100.10)</u>
- Niagara Catholic Parent Involvement Committee Policy (800.7)
- o Ontario Student Record (301.7) Administrative Operational Procedures
- o <u>Opening or Closing Exercises (302.6.1) Administrative Operational Procedures</u>
- o <u>Progressive Student Discipline (302.6.9) Administrative Operational Procedures</u>
- <u>Privacy Policy (600.6)</u>
- o <u>Records and Information Management Policy (600.2)</u>
- o <u>Safe Physical Intervention with Students (301.8) Administrative Operational Procedures</u>
- o <u>Student Suspension (302.6.4) Administrative Operational Procedures</u>
- o Student Expulsion Policy (302.6.5)
- Student Transportation Policy (500.2)
- o Volunteers in Catholic Schools (800.9) Administrative Operational Procedures
- Pope Francis Centre Alternative Learning Manual: Niagara Catholic Fresh Start Program
- Protocol between the Niagara Regional Police Service and the Niagara Catholic District School Board
- <u>Protocol between Niagara Catholic District School Board and Family and Children's Services</u> <u>Niagara</u>

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